## **Residential Horticulture Crew Leader**



We're different. As southeastern Wisconsin's sustainable landscape leader and only company offering a 100%-organic lawn care program, we're passionate about our mission – providing innovative landscape services that reduce energy, chemical and water-use footprints. We're equally passionate about providing our employees a healthy and safe work environment with significantly reduced exposure to chemicals, which is why we equip every crew with natural

alternatives to conventional pesticides.

We're socially involved, partnering with non-profit and education-based organizations on projects that improve our communities and the environment. And we invest in our employee family, hosting monthly gatherings that foster our unique team culture – canoeing, rock climbing, boating and Milwaukee-area tours, to name a few.

Flexible full- and part-time schedules, including evenings and weekends, are available for qualified candidates – we have families and hobbies, too! And if you like to work a 50- to 60-hour week, that's an option. Our benefits package includes a Simple IRA plan with employer match, free chiropractic care, healthy activity stipend, paid holidays and a health insurance stipend for employees with qualifying plans.

If you're committed to the environment and in search of a healthier approach to creating and maintaining landscapes, you may be a great fit for our team!

## **RESPONSIBILITIES**

- Inspect and prepare equipment and materials for the day
- Operate equipment and trucks in a safe manner
- Perform landscape maintenance and other tasks as sold to client
- Apply product according to label specifications
- Strive to perform work within budgeted time and materials allowance
- Communicate proactively and effectively with clients and teammates
- Understand and enforce all company policies and procedures
- Record time, materials and project-related information in electronic and paper systems
- Demonstration of leadership, teamwork, attention to detail and organizational skills
- Understanding of landscape maintenance methods and techniques, tools and equipment
- Knowledge of plant material, including annuals, perennials, shrubs, trees and turf
- Supervise, direct and train crew members in all landscape activities including, but not limited to, edging, blowing, weeding, pruning, mulching, planting and watering

## REQUIREMENTS

- A minimum of (2) years current experience is preferred in this role
- Valid Wisconsin Driver's License is required
- High school diploma or GED is preferred
- Horticulture degree is preferred
- Valid Wisconsin Pesticide Applicator 3.0 license required (must obtain within 90 days of hire)

## OTHER DETAILS

- Full-time working hours vary from 6 a.m. to 4 p.m. Monday through Friday, with overtime potential and occasional weekends
- Part-time, flexible hours, including evenings and weekends, are available for qualified candidates
- Pay rates commensurate with experience
- Forward resume to info@greenteamwi.com